DEFORE THE HUMAN RIGHTS COMMISSION OF THE STATE OF MONTANA

JOAN SURECHIEF,	Case Number: 0063012042
Charging Party,	ORDER
-V-	
MOTEL 6,	
Respondent.	

Joan SureChief (SureChief) filed a complaint with the Department of Labor and Industry (Department) alleging that Motel 6 discriminated against her based on her race when it refused to rent her a room. Following an informal investigation, the Department determined that a preponderance of the evidence did not support SureChief's allegations of unlawful discrimination. The Department issued a Notice of Dismissal. SureCheif filed an objection with the Montana Human Rights Commission (Commission). The Commission considered the matter on March 22, 2007.

The Commission reviews a decision of the Department to dismiss a complaint using an abuse of discretion standard. *Mont. Code Ann. § 49-2-509(4)(2005); Admin. R. Mont. 24.9.1714(3).* After careful consideration, the Commission concludes the determination of the Department to dismiss the complaint is not an abuse of discretion.

A party may ask a district court to review the decision of the Commission to affirm the dismissal of a complaint. *Admin. R. Mont.* 24.9.1714(7); See also Mont. Code Ann. § 2-4-702; § 49-2-509(4).

Alternatively, if a charging party chooses to commence a civil action, charging party has 90 days after the receipt of this order to petition a district court, in the district where the alleged violation occurred, for the appropriate relief. *Mont. Code Ann. § 49-2-*

509(5) (2005); Admin. R. Mont. 24.9.1714(5). If a charging party fails to commence a civil action within 90 days, the claim is time barred. *Id.*

IT IS HEREBY ORDERED, that Joan SureChief's objection is **overruled.** The Commission affirms the determination of the Human Rights Bureau to dismiss the complaint against Motel 6.

DATED this ____ day of April, 2007.

Chair Ryan C. Rusche Human Rights Commission

CERTIFICATE OF SERVICE

The undersigned secretary for the Human Rights Commission certifies that a true
and correct copy of the foregoing ORDER was mailed to the following by U.S. Mail,
postage prepaid, on this day of April, 2007.
JOAN SURECHIEF 3915 BUCKLEY PLACE MISSOULA MT 59801
CAROLYN RITCHIE MOTEL 6 4001 INTERNATIONAL PARKWAY CARROLLTON TX 75007
Montana Human Rights Bureau